

# Prima Nota Inc.

## Safeguarding Risk Assessment

Review Cycle: Annual Reviewed by Committee: 09 / 03 / 2026

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### Risk Area 1 — Youth Dance Programme

#### Risks:

- Inappropriate adult-child boundary crossing
- Inadequate supervision
- Bullying between participants

#### Controls:

- WWCC compliance where required
- Open rehearsal settings (no isolated one-on-one sessions)
- Signed Code of Conduct during induction
- Parent communication pathways
- Clear reporting mechanism

**Residual Risk Level:** Low to Moderate

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### Risk Area 2 — Large Public Events (Maslenitsa)

#### Risks:

- Child separation
- Public misconduct
- Aggressive behaviour
- Alcohol-related incidents

#### Controls:

- Clearly identified volunteers
- Event risk management plan
- Zero tolerance enforcement
- Escalation to security or police where necessary

**Residual Risk Level:** Moderate (*managed through planning*)

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### **Risk Area 3 — Volunteer Conduct & Power Imbalance**

**Risks:**

- Boundary crossing
- Abuse of authority
- Reputational harm

**Controls:**

- Professional Boundaries Policy
- Code of Conduct acknowledgment
- Committee oversight
- Complaint process

**Residual Risk Level:** Low

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### **Risk Area 4 — Elderly & Peer-Support Settings**

**Risks:**

- Emotional vulnerability
- Financial exploitation
- Health incident

**Controls:**

- No financial advice provided
- Clear peer-support boundaries
- Emergency procedures at events

**Residual Risk Level:** Low

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### **Risk Area 5 — Online & Social Media**

**Risks:**

- Harassment
- Inappropriate contact

- Misrepresentation

**Controls:**

- Admin moderation
- Removal of inappropriate content
- Communication standards

**Residual Risk Level:** Low